Survey I	osition	is and	Page N	lumbers

Controller	11	Loan Closer	44
General Accounting Manager	12	Loan Processor	45
Accounting Supervisor	13	Mortgage Loan Officer	46
Accountant I	14	Operations Manager	47
Accountant II	15	Personal Banker I	48
Accountant III	16	Personal Banker II	49
Accounting Clerk I	17	Teller I	50
Accounting Clerk II	18	Teller II	51
Accounting Clerk III	19	Head Teller	52
Audit Manager	20	Underwriter I	53
Budget Analyst I	21	Underwriter II	54
Budget Analyst II	22	Underwriting Manager	55
Compliance Officer	23	Office Manager	56
Cost Accounting Manager	24	Administrative Assistant I	57
Cost Accountant	25	Administrative Assistant II	58
Credit Manager	26	Administrative Assistant III	59
Credit/Collections Clerk	27	Executive Assistant	60
Credit/Collections Supervisor	28	General Clerk	61
Financial Analyst I	29	Receptionist	62
Financial Analyst II	30	Switchboard Operator	63
Internal Auditor	31	Public Relations Director	64
Payroll Clerk	32	Public Relations Manager	65
Payroll Supervisor	33	Public Relations Representative	66
Branch Manager I	34	Copywriter	67
Branch Manager II	35	Editor	68
Branch Manager III	36	Graphic Designer	69
Assistant Branch Manager	37	Technical Writer	70
Claims Examiner I	38	Call Center Manager	71
Claims Examiner II	39	Call Center Service -	72
Claims Supervisor	40	Inbound/Outbound Call Center Supervisor	73
Commercial Loan Officer	41	Customer Service Manager	74
Consumer Loan Officer	42	Customer Service Supervisor	75
Loan Clerk	43	Customer Service Representative I	76

Customer Service Representative II	77	Dental Hygienist	110
Customer Service Representative III	78	Home Healthcare Worker	111
Designer/Drafter (CAD) I	79	Nutritionist/Dietician	112
Designer/Drafter (CAD) II	80	Physical Therapist	113
Electrical Engineer I	81	Occupational Therapist	114
Electrical Engineer II	82	Pharmacist	115
Electrical Engineer III	83	Pharmacy Assistant	116
Engineering Technician I	84	Pharmacy Technician	117
Engineering Technician II	85	Phlebotomist	118
Engineering Technician III	86	Medical Laboratory Technician	119
Mechanical Engineer I	87	Medical Coding Specialist	120
Mechanical Engineer II	88	Medical Records Clerk	121
Mechanical Engineer III	89	Medical Transcriptionist	122
Building/Facilities Manager	90	Human Resources Director	123
Building/Maintenance Mechanic I	91	Human Resources Manager	124
Building/Maintenance Mechanic II	92	Compensation and Benefits	125
Custodian - Heavy	93	Manager Benefits Manager	126
Custodian - Light	94	Benefits Analyst I	127
Food Service Supervisor/Manager	95	Benefits Analyst II	128
Food Service Worker	96	Compensation Manager	129
Groundskeeper/Landscaper	97	Compensation Analyst I	130
Mail Clerk	98	Compensation Analyst II	131
Mail Room Supervisor	99	HRIS Manager	132
Medical Assistant	100	HRIS Specialist	133
Certified Nursing Assistant (CNA)	101	Human Resources Assistant	134
Licensed Practical Nurse (LPN)	102	Human Resources Generalist I	135
Registered Nurse (RN)	103	Human Resources Generalist II	136
Nurse Practitioner (NP)	104	Human Resources Generalist III	137
Physician Assistant	105	Professional/Technical Recruiter	138
Case Manager	106	Recruiting Manager	139
Social Worker	107	Staffing Specialist/Recruiter	140
Community-Based Care Manager	108	Training and Development Manager	141
Dental Assistant	109	Training and Development Specialist	142



Survey Positions and Page Numbers

Analyst/Programmer I	143	Paralegal II/Assistant II	176
Analyst/Programmer II	144	Marketing Director	177
Analyst/Programmer III	145	Marketing Manager	178
Business Intelligence	146	Marketing Coordinator	179
Business Systems Analyst	147	Market Representative	180
Database Administrator	148	Market Research Analyst	181
Database Analyst I	149	Marketing Assistant	182
Database Analyst II	150	Advertising Manager	183
Help Desk Specialist	151	Meeting Planner/Coordinator	184
Help Desk Supervisor/Manager	152	National Sales Manager	185
Manager Information Systems	153	Regional Sales Manager	186
Network Administrator	154	Sales Director	187
Network Analyst I	155	Sales Manager	188
Network Analyst II	156	Outside Sales Representative	189
Network Analyst III	157	Product Manager	190
PC Technician	158	Social Media Coordinator	191
Project Manager I	159	Social Media Manager	192
Project Manager II	160	Technical Sales Consultant I	193
Quality Assurance Analyst I	161	Technical Sales Consultant II	194
Quality Assurance Analyst II	162	Carpenter	195
Quality Assurance Manager (IT)	163	Electrician (Journeyman)	196
Software Developer/Engineer I	164	HVAC Technician	197
Software Developer/Engineer II	165	General Laborer	198
Software Developer/Engineer III	166	Plant Manager	199
System Security Analyst	167	Production Planner/Scheduler	200
Systems Administrator	168	Production Supervisor/Manager	201
Technical Consultant	169	Production Worker I	202
Website Designer	170	Production Worker II	203
Website Developer I	171	Production Worker III	204
Website Developer II	172	Machine Operator I	205
Corporate Attorney/Legal Counsel	173	Machine Operator II	206
Legal Secretary	174	Machine Operator III	207
Paralegal I/Assistant I	175	Quality Assurance Manager (Manufacturing)	208



Survey Positions and Page Numbers

Quality Assurance Technician	209
Service Technician	210
Tooling Manager	211
Tool & Die Maker	212
Welder	213
Estimator	214
Purchasing Director	215
Purchasing Manager	216
Buyer	217
Inventory/Stock Clerk	218
Truck Driver - Heavy	219
Truck Driver - Light	220
Warehouse/Distribution Supervisor/Manager	221
Materials Handler/Warehouse Clerk	222
Shipping/Receiving Clerk	223
Chief Executive Officer	224
Chief Financial Officer	225
Chief Information Officer	226
Chief Operating Officer	227
VP of Human Resources	228