| Controller | 11 | Loan Processor | 44 |
|-------------------------------|----|--|----|
| General Accounting Manager | 12 | Mortgage Loan Officer | 45 |
| Accounting Supervisor | 13 | Operations Manager | 46 |
| Accountant I | 14 | Personal Banker I | 47 |
| Accountant II | 15 | Personal Banker II | 48 |
| Accountant III | 16 | Teller I | 49 |
| Accounting Clerk I | 17 | Teller II | 50 |
| Accounting Clerk II | 18 | Head Teller | 51 |
| Accounting Clerk III | 19 | Underwriter I | 52 |
| Audit Manager | 20 | Underwriter II | 53 |
| Budget Analyst I | 21 | Underwriting Manager | 54 |
| Budget Analyst II | 22 | Office Manager | 55 |
| Cost Accounting Manager | 23 | Administrative Assistant I | 56 |
| Cost Accountant | 24 | Administrative Assistant II | 57 |
| Credit Manager | 25 | Administrative Assistant III | 58 |
| Credit/Collections Clerk | 26 | Executive Assistant | 59 |
| Credit/Collections Supervisor | 27 | General Clerk | 60 |
| Financial Analyst I | 28 | Receptionist | 61 |
| Financial Analyst II | 29 | Switchboard Operator | 62 |
| Internal Auditor | 30 | Public Relations Director | 63 |
| Payroll Clerk | 31 | Public Relations Manager | 64 |
| Payroll Supervisor | 32 | Public Relations Representative | 65 |
| Branch Manager I | 33 | Copywriter | 66 |
| Branch Manager II | 34 | Editor | 67 |
| Branch Manager III | 35 | Graphic Designer | 68 |
| Assistant Branch Manager | 36 | Technical Writer | 69 |
| Claims Examiner I | 37 | Call Center Manager | 70 |
| Claims Examiner II | 38 | Call Center Service - Inbound/Outbound | 71 |
| Claims Supervisor | 39 | Call Center Supervisor | 72 |
| Commercial Loan Officer | 40 | Customer Service Manager | 73 |
| Consumer Loan Officer | 41 | Customer Service Supervisor | 74 |
| Loan Clerk | 42 | Customer Service Representative I | 75 |
| Loan Closer | 43 | Customer Service Representative II | 76 |



| Customer Service Representative III | 77 | Home Healthcare Worker | 110 |
|-------------------------------------|-----|-------------------------------------|-----|
| Designer/Drafter (CAD) I | 78 | Nutritionist/Dietician | 111 |
| Designer/Drafter (CAD) II | 79 | Physical Therapist | 112 |
| Electrical Engineer I | 80 | Occupational Therapist | 113 |
| Electrical Engineer II | 81 | Pharmacist | 114 |
| Electrical Engineer III | 82 | Pharmacy Assistant | 115 |
| Engineering Technician I | 83 | Pharmacy Technician | 116 |
| Engineering Technician II | 84 | Phlebotomist | 117 |
| Engineering Technician III | 85 | Medical Laboratory Technician | 118 |
| Mechanical Engineer I | 86 | Medical Coding Specialist | 119 |
| Mechanical Engineer II | 87 | Medical Records Clerk | 120 |
| Mechanical Engineer III | 88 | Medical Transcriptionist | 121 |
| Building/Facilities Manager | 89 | Human Resources Director | 122 |
| Building/Maintenance Mechanic I | 90 | Human Resources Manager | 123 |
| Building/Maintenance Mechanic II | 91 | Compensation and Benefits Manager | 124 |
| Custodian - Heavy | 92 | Benefits Manager | 125 |
| Custodian - Light | 93 | Benefits Analyst I | 126 |
| Food Service Supervisor/Manager | 94 | Benefits Analyst II | 127 |
| Food Service Worker | 95 | Compensation Manager | 128 |
| Groundskeeper/Landscaper | 96 | Compensation Analyst I | 129 |
| Mail Clerk | 97 | Compensation Analyst II | 130 |
| Mail Room Supervisor | 98 | HRIS Manager | 131 |
| Medical Assistant | 99 | HRIS Specialist | 132 |
| Certified Nursing Assistant (CNA) | 100 | Human Resources Assistant | 133 |
| Licensed Practical Nurse (LPN) | 101 | Human Resources Generalist I | 134 |
| Registered Nurse (RN) | 102 | Human Resources Generalist II | 135 |
| Nurse Practitioner (NP) | 103 | Human Resources Generalist III | 136 |
| Physician Assistant | 104 | Professional/Technical Recruiter | 137 |
| Case Manager | 105 | Recruiting Manager | 138 |
| Social Worker | 106 | Staffing Specialist/Recruiter | 139 |
| Community-Based Care Manager | 107 | Training and Development Manager | 140 |
| Dental Assistant | 108 | Training and Development Specialist | 141 |
| Dental Hygienist | 109 | Analyst/Programmer I | 142 |



| Analyst/Programmer II | 143 | Compliance Officer | 176 |
|----------------------------------|-----|---|-----|
| Analyst/Programmer III | 144 | Marketing Director | 177 |
| Business Intelligence | 145 | Marketing Manager | 178 |
| Business Systems Analyst | 146 | Marketing Coordinator | 179 |
| Database Administrator | 147 | Market Representative | 180 |
| Database Analyst I | 148 | Market Research Analyst | 181 |
| Database Analyst II | 149 | Marketing Assistant | 182 |
| Help Desk Specialist | 150 | Advertising Manager | 183 |
| Help Desk Supervisor/Manager | 151 | Meeting Planner/Coordinator | 184 |
| Manager Information Systems | 152 | National Sales Manager | 185 |
| Network Administrator | 153 | Regional Sales Manager | 186 |
| Network Analyst I | 154 | Sales Director | 187 |
| Network Analyst II | 155 | Sales Manager | 188 |
| Network Analyst III | 156 | Outside Sales Representative | 189 |
| PC Technician | 157 | Product Manager | 190 |
| Project Manager I | 158 | Social Media Coordinator | 191 |
| Project Manager II | 159 | Social Media Manager | 192 |
| Quality Assurance Analyst I | 160 | Technical Sales Consultant I | 193 |
| Quality Assurance Analyst II | 161 | Technical Sales Consultant II | 194 |
| Quality Assurance Manager (IT) | 162 | Carpenter | 195 |
| Software Developer/Engineer I | 163 | Electrician (Journeyman) | 196 |
| Software Developer/Engineer II | 164 | HVAC Technician | 197 |
| Software Developer/Engineer III | 165 | General Laborer | 198 |
| System Security Analyst | 166 | Plant Manager | 199 |
| Systems Administrator | 167 | Production Planner/Scheduler | 200 |
| Technical Consultant | 168 | Production Supervisor/Manager | 201 |
| Website Designer | 169 | Production Worker I | 202 |
| Website Developer I | 170 | Production Worker II | 203 |
| Website Developer II | 171 | Production Worker III | 204 |
| Corporate Attorney/Legal Counsel | 172 | Machine Operator I | 205 |
| Legal Secretary | 173 | Machine Operator II | 206 |
| Paralegal I/Assistant I | 174 | Machine Operator III | 207 |
| Paralegal II/Assistant II | 175 | Quality Assurance Manager (Manufacturing) | 208 |



| Quality Assurance Technician | 209 | |
|--|-----|--|
| Service Technician | | |
| Tooling Manager | | |
| Tool & Die Maker | 212 | |
| Welder | 213 | |
| Estimator | 214 | |
| Purchasing Director | 215 | |
| Purchasing Manager | 216 | |
| Buyer | 217 | |
| Inventory/Stock Clerk | 218 | |
| Truck Driver - Heavy | 219 | |
| Truck Driver - Light | 220 | |
| Warehouse/Distribution Supervisor/Manager | 221 | |
| Materials Handler/Warehouse Clerk | 222 | |
| Shipping/Receiving Clerk | 223 | |
| Chief Executive Officer | 224 | |
| Chief Financial Officer | 225 | |
| Chief Information Officer | 226 | |
| Chief Operating Officer | 227 | |
| VP of Human Resources | 228 | |

