

WI-SHRM Workplace Diversity Advocate

Wisconsin State Council - Society for Human Resource Management

CRITERIA AND PROCESS

What is the Workplace Diversity Advocate Award and why is it offered?

To recognize those organizations and/or companies who foster an inclusive work environment in which all employees are inspired to contribute their best through their different perspectives, backgrounds and experiences. Award an organization who has been a role model in their local community as a strong advocate for diversity. This award will be based on organizational achievements. The Workplace Diversity Award is presented to the recipient at our WI State SHRM Conference that is being held October 12-14, 2011 at Monona Terrace in Madison, WI.

Who is eligible?

Organization/company nominated for this award should:

- Have displayed diversity in their local community.
- Be a role model for others in their advocacy of diversity.
- Have demonstrated leadership in championing the cause of racial, cultural, ethnic, linguistic, and other aspects of diversity within the human resources profession and community.
- Be an organization, company or division of an organization/company that is based in the State of Wisconsin.

Who can nominate?

- Nominations may be submitted by a member of the Wisconsin State Council of SHRM (e.g., SHRM Chapter Presidents, Functional Directors, Regional Directors, or Officers)
- Nominations may also be submitted by a Chapter Diversity Advocate/Chair from a Wisconsin SHRM Chapter. (Local Chapter Members and Chapter Board Members may prepare nominations for submission by their SHRM Chapter President or Chapter Diversity Advocate/Chair.)
- An organization can self nominate by submitting the application to the board of their local chapter or directly to the WI State Council Diversity Director.

***Please remember that if you are nominating an organization other than your own, to work with that organization to fill out the nomination forms. We want to ensure that the organization has had the opportunity to add initiatives, etc. to the application.

How can one nominate?

- Complete the attached nomination form.

When are nominations due?

- A completed nomination must be received by **August 1, 2011**, for consideration.

How are recipients selected?

- Nominations will be reviewed by a Diversity Advocate Awards Committee of the Wisconsin State Council of SHRM.

Completed nominations should be sent electronically or in hardcopy to:

Pamela M. Lassiter, JD
Diversity Director, Wisconsin State Council – SHRM
c/o Equity & Affirmative Action
University of Wisconsin Oshkosh
800 Algoma Blvd., D211
Oshkosh, WI 54901
lassitep@uwosh.edu
FAX: (920) 424-0448



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NOMINATION FORM

NOMINEE:

Company/Organization Name: _____

Work Address: _____

Company Website: _____ Number of Employees: _____

Contact Person at Organization: _____

Job / Title: _____ Work Telephone: _____

E-mail Address: _____

NOMINATOR:

Name of Nominator: _____
Last First

Company: _____ Title: _____

E-mail Address: _____ Work Telephone: _____

NOMINATION STATEMENT:

Please complete all of the questions in a descriptive format to be considered for nomination. **Please add additional pages as needed:**

- How does the organization embrace, celebrate and include diversity in its workforce?
- How has the organization served as a role model for others in their advocacy of diversity?
- Describe the innovative diversity initiatives implemented by this organization.
- How has this organization shown their awareness and commitment toward diversity?
- How does this organization's management practices and behaviors support diversity?

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